

The below pay scale serves as an example based on 3% wage rate increases for students after a specific number of hours worked and satisfactory performance evaluations. Please note that:

- Any Temporary employee position must pay at least the Indiana University minimum wage of \$10.15/hour (fiscal year 21-22).
- The average pay rate for undergraduate student employees was approximately \$11.45/hour in AY20-21
- Each level detailed below is designed to be for a specific position; moving from one level to another would justify a separate and distinct position.
- Wage rate increases for student employees are subject to current campus fiscal and human resources policies. Pre-approval of department specific pay scales requires university approval. Please contact IUPUI Human Resources Administration for current policies and procedures at 812-856-1234 or askhr@iu.edu.

Level	Rate	Eligibility
A1	\$10.15/hour	Starting wage
A2	\$10.46/hour	After 200 total hours worked + satisfactory performance evaluation
A3	\$10.77/hour	After 500 total hours worked + satisfactory performance evaluation
A4	\$11.09/hour	After 800 total hours worked + satisfactory performance evaluation
B1 (separate position than A1 + additional responsibilities)	\$11.15/hour	Starting wage
B2	\$11.49/hour	After 200 total hours worked + satisfactory performance evaluation
B3	\$11.84/hour	After 500 total hours worked + satisfactory performance evaluation
B4	\$12.20/hour	After 800 total hours worked + satisfactory performance evaluation
C1 (separate position than B1 + additional responsibilities)	\$12.25/hour	Starting wage
C2	\$12.62/hour	After 200 total hours worked + satisfactory performance evaluation
C3	\$13.00/hour	After 500 total hours worked + satisfactory performance evaluation
C4	\$13.39/hour	After 800 total hours worked + satisfactory performance evaluation
D1 (separate position than C1 + additional responsibilities)	\$13.50/hour	Starting wage
D2	\$13.91/hour	After 200 total hours worked + satisfactory performance evaluation
D3	\$14.33/hour	After 500 total hours worked + satisfactory performance evaluation
D4	\$14.76/hour	After 800 total hours worked + satisfactory performance evaluation